

<u>Staff Parish Relations Committee</u> Time Commitment: 90 minute (max) meetings during Odd Months Responding to emails, as needed

Introduction to the Committee: The Staff Parish Relation Committee's role is to oversee and partner with our staff in developing leaders in the congregation; we complete this work, in part, through the annual review and implementation of:

SSUMC Job Descriptions SSUMC Employee Performance Evaluation SSUMC Policies and Procedure Manual SSUMC Child/Youth Protection Policy Florida Conference Clergy Assessment and Goal Setting, and Completing Interview and Hiring Processes, as needed.

Meeting Schedule: The SPR Committee meets on the Second Tuesday of Odd Months from 6:30pm-8:00pm. Documents are sent out via email in preparation for our meeting so that committee members are ready to act on discussion items at the time the committee gathers.

Requested Committee Actions:

- 1) To attend meetings when scheduled prepared to work thoughtfully, collaboratively, and diligently.
- 2) To respond to electronic feedback requests from the Chair and/or Pastor by the deadline provided in the correspondence.
- 3) To be the 'eyes and ears' of the congregation and relay feedback positive and constructive to the committee and corresponding staff or lay ministry leaders in order to improve the leadership we provide and service we offer.
- 4) Other tasks, as requested, by the SPRC Committee Chairperson and/or Senior Pastor

If you are interested in learning more about and/or serving on this leadership team, please begin with prayer, such as

Lord, guide me in the discernment and investment of my gifts in service to you and your Kingdom through South Shore. Amen.

Then, connect with Pastor Sarah via <a>sarah@southshoreumc.com.